

**MINUTES OF MEETING
MUNICIPAL BUDGET COMMITTEE
January 22, 2007**

A meeting of the Municipal Budget Committee was called to order at 6:30 PM in the Meeting Room at the Conway Town Hall with the following members present: Chairperson Melissa Stacey, Robert Drinkhall, Maureen Seavey, Pat Libby, Phil Dighello, Doug Swett, Crow Dickinson, James LeFebvre, Karen Umberger, Rick Paquette, Bill Jones and Etienne Vallee. Also present were Cindy LeFebvre, Ted Sares, Margaret Marshner, Dena Libner, Chief Wagner, Mike Valladares, Lucy Philbrick, Earl Sires and Mark Hounsell.

Chairman Stacey passed out the Agenda and the Minutes for the January 17, 2007 meeting.

APPROVAL OF MINUTES

Bob Drinkhall moved, seconded by James LeFebvre, to approve the Minutes of January 8, 2007, as amended. In favor: 11; Abstain: 1 - Etienne Vallee. Doug Swett stated on Page 8, third paragraph, the word "overcharged" should be deleted. Doug also wanted it noted that he had assumed the Chief was paid \$100.00, but has found that no one gets paid.

Bob Drinkhall moved, seconded by James LeFebvre, to approve the Minutes of January 10, 2007, as amended. In favor: 11; Abstain: 1 - Etienne Vallee. Bob Drinkhall stated on Page 4, third paragraph, fifth line, after 3 years experience, change "2 year medical" to "2 person medical". Bob further stated on Page 5, fifth paragraph, first sentence, after asbestos add "and could we cap again".

EAST CONWAY FIRE DEPARTMENT BUDGET PRESENTATION

Mike Valladares presented the East Conway Fire Department budget. Mike stated after 4 years this should finally be the way the Budget Committee wanted it. Only two buildings, one is the Fire Department and one is the Grange Hall. They have separated the two buildings out. All budgets should be treated the same next year. Karen Umberger asked if they will have any Warrant Articles or just budget and Mike stated no Warrant Articles. Bob Drinkhall asked if there was some specific cost for insurance to go up 25%. Mike stated yes, insurance went up; preliminary report estimated this is the figure. Bob stated just increase and Mike stated yes.

Mike continued that everything was the same; same equipment, same personnel. Bill Jones asked what was being insured and Mike stated both buildings, workers compensation on firemen, liability insurance on all equipment.

Chairman Stacey asked what area they covered and Mike stated just East Conway. They work with Redstone, Center Conway, Fryeburg, Lovell,

Chatham, all the surrounding towns. Chairman asked if they do assist other departments and Mike stated if there is a major fire, surrounding fire departments step in to make sure everything still covered. The fire at John Marr's had a lot of back up, have a good system on connecting and bringing together.

Crow Dickinson asked on the Reserve Fund, expended \$2,000.00 last year and putting \$1,000.00 in the fund, why, what is balance of fund. Mike stated balance right now is almost at zero; looking ahead at different projects; have ADA bathrooms in the Grange now, watering system through donations and a little bit from taxpayers, floors and ceilings. Crow stated there was nothing about revenue, fundraising and Mike stated all private. Crow stated nothing comes into Precinct and Mike stated none come into the Precinct. Crow stated no cash, sweat equity and Mike agreed; they are lucky, small community, people from Fryeburg have helped. Crow stated he sees they haven't spent the \$2,000.00 from last year and are asking for \$1,000.00 this year; was there a particular reason for not asking for \$2,000.00 this year and Mike stated they don't need it. Crow stated last year spent \$2,000.00 and Mike advised can't spend, didn't put in Warrant Article. Crow stated spent last year but not in line item; overspent that particular item, assume because you had the money. Mike stated that is the idea of it. Crow stated in Capital Reserve Fund for Equipment asking \$2,000.00 for Reserve Fund to be used for what and Mike stated one of the trucks is causing problems, will have to be replaced sooner rather than later. Crow stated balance of that Fund and Mike stated he didn't know.

Bill Jones asked if there were any insurance claims to cause it to go up and Mike stated no. Doug Swett stated he wanted everyone to remember this is a small, volunteer department; don't buy new. Bob Drinkhall asked on the Equipment Capital Reserve, if they were putting enough away, wait too long going to be a spike. Mike stated they don't buy new trucks, for a lot of trucks they pay \$5.00, some need work. Many times going from a major Fire Department, have a certain amount of pumping hours and don't meet insurance regulations. As long as going to another Fire Department will sell for \$5.00. You have to go get it. They would love to have a new truck; 15 years old is brand new to them.

Karen Umberger stated on Pending Expenses showing as actual, bought pagers, payments. Mike stated Pending Expenditures don't have the bills yet; some we have in our possession some are enroute. Karen stated so this is money you have and you will have none of these for next year. Mike stated no, new second hand radios reconditioned. They will change that to instead of new, buy new reconditioned. Chairman Stacey thanked Mike for presenting the budget.

POLICE DEPARTMENT BUDGET REVIEW

Chief Wagner stated that he was present to go over the Police/Union Contract. Chief Wagner stated the Police Commission and Union worked pretty hard for the contract; been a few years since they had one. In Education Incentive have added a Master's Degree. There are 9 in the Union that have a Bachelor's Degree; 2 have Associate's Degree; total

cost of increase of \$1,000.00. Bill Jones asked if anybody was studying for their Master's Degree and Chief Wagner stated there was one person. Etienne Vallee asked how many people were employed and Chief Wagner stated 30. Karen Umberger stated that includes Dispatchers and Police; it is 30 total people and asked how many in the Union. Chief Wagner stated 2 are not in the Union; there are 8 in the Union.

In Uniforms and Equipment, Chief Wagner stated there was a \$50.00 increase in all categories for Annual Clothing Maintenance Allowance. Bill Jones asked if this allowance would show on the W-2 of this person and Lucy Philbrick stated yes. Crow Dickinson asked what the increase in all was and Karen Umberger stated she had those: Patrol - \$400.00; Detectives - \$350.00; Dispatchers - \$250.00; Clerks - \$350.00. Doug Swett stated that is with this increase and Chief Wagner stated added on top of. Rick Paquette asked if the Dispatchers were required to wear special clothing. Chief Wagner stated they have a uniform, not like his but is required. Bill also asked if the clothing was supplied and Chief Wagner stated yes. Bill also asked if the uniforms were cleaned and Chief Wagner stated no, that is what this is for; can't go to cleaners and put on a tab for the Police Department. Phil Dighello asked about non-officer personnel. Chief Wagner stated they have 7 Dispatchers, 2 Clerks and 21 Officers.

Chief Wagner proceeded with Use of Personal Vehicles. The rate is currently \$.30 per mile; mileage will now be consistent with the Federal rate. In 2004 - 6,586 miles; in 2005 - 1,188 miles and in 2006 - 2,268. Chairman Stacey stated she thought the rate was \$.42, the Chief stated it was \$.45, and Lucy Philbrick stated it was \$.48. James LeFebvre asked how the personal vehicles were used and Chief Wagner stated training out of town, Police Academy, Court in Ossipee. James asked if the contract specifies at Federal level and Karen stated looking at increase over current contract. Phil Dighello asked why a 2-year contract, what was the reasoning; trying to get health insurance implemented in 08, with a two year contract could cost a lot of money; checked rates, it will cost a lot of money to postpone. Teachers did this also, kind of disturbing rationale. Chief Wagner stated he was not involved in it, a large part for rationale for a 2-year contract was with a 1-year contract, by the time negotiations are over, time to start again. Phil stated he found it strange with a Commissioner sitting on the Committee and he knew what they were trying to do. Chief stated there was a side bar between Union and Commission, anytime there are changes in insurance, can open up at anytime. Chief Wagner stated total cost of increase for two years is \$5,270.72.

Chief Wagner continued with Cost Savings - no longer paying overtime to take physical fitness test. The biggest part was the change in the Merit Matrix; new Matrix has more of an incentive to do good in the early evaluation. If take a look at bottom, 70 to 75 and 75 to 80 are the biggest changes, go from 5% to 1% on the new Matrix. Karen Umberger stated on the new Matrix, all start at 92, why include 85 to 90. Chief stated start at 92% this year, could drop next year. Karen asked if suggesting that everyone in the Police Department would increase by more than 4.5% or 5% and Chief Wagner stated no. Karen stated someone in 25%,

re-train them into something else, first year on probation, get promotion on 6 months probation. You dropped 80 to 85, but kept 85 to 90 even though starting out at 92. Chief stated if I start at 92% today and say increase is 4%, they will now be 88% of the average; because average is up, they stay the same. Karen stated if always at 92 why worry about 85 to 90. Phil Dighello stated guaranteed 92% for everybody; trying to compare with the Town at 87.5% for new employees.

Rick Paquette asked about the uniform for the Dispatchers. Chief stated red polo shirt with Conway PD Dispatcher on it. Rick stated total cost of \$2,635.30 in increase and Chief Wagner stated yes. Phil Dighello stated he had to commend Chief Wagner for changing the Matrix System; it is a good start. Etienne Vallee stated for someone at 92%, if that person scored 75, what is point of having Matrix if every year jump up. Chief Wagner stated with that scenario, Etienne was right. If at 100% and score 75, get 1% not 3.5%. In that scenario, jumped up to 92%, that is what they are started at. They are trying, more concerned if employee at 100 gets poor evaluation. Rick requested a clarification, was 1% in addition to cost of living and Chief Wagner stated no. Chairman Stacey thanked Chief Wagner for coming in.

Karen Umberger stated Police had some dollar figure changes submitted to Lucy Philbrick; could he go through those and Chief Wagner stated he didn't have them with him. Earl Sires stated Lucy will have them. Chairman Stacey told Chief Wagner to have a good night.

LIBRARY REVIEW

Margaret Marshner came back to answer questions on the Library budget. Crow Dickinson stated that he had a question about a part-time employee and full-time employees and benefits. Margaret stated they had reduced benefits by \$2,119.00; originally figured on full year instead of two-thirds from \$50,456.00 to \$48,337.00. Crow stated his specific question had to do with something he read in the newspaper; part-time employees salary was \$12,000.00 and benefits were about \$6,000.00. Margaret stated that was at \$14.00 per hour for 25 hours per week for \$12,250.00 and benefits of \$5,272.15. Crow stated part-time position, \$12,000.00 salary plus \$6,000.00 benefit package; that surprised him and asked if Margaret was saying it was only two-thirds of that. Margaret stated \$12,250.00 is correct, benefits should be \$5,272.15. Crow stated it still strikes him that the benefits are high for part-time. Margaret stated they pro-rated 2-person health insurance and they have to pay a portion.

James LeFebvre stated on Ground Maintenance and the Town cutting the grass, how is that covered administratively. Margaret stated that was covered in the Town's budget. Chairman Stacey stated that falls under Parks and Recreation.

Karen Umberger stated \$12,250.00 was for 9 months and Margaret stated to the end of April. Karen stated if this person continues into the following year, salary will go up; indicated going from 35 to 40. Margaret stated they have 3 full-time employees; one full-time going to 25 from 35. Karen stated she realized a wash, what was increase in that

part only. Margaret stated there wasn't. Karen stated no net increase, but wages are changing. She understood it is a net wash, but didn't know if \$12,250.00 figure or some other. Margaret stated it is about \$8,000.00.

Mark Hounsell stated he wanted to make an observation; Selectmen have voted to endorse this budget. Unfortunately, the questions being asked are questions that were asked of the Board of Selectmen.

Pat Libby asked if there was consideration for hiring people under 20 years to preclude health benefits and Margaret stated they want a trained Librarian, no interest in hiring someone under 20 years. Ted Sares stated the Trustees wrestled with plan in terms of 25 hours. Margaret stated they talked about hiring for full-time and Ted Sares stated they backed off that. Chairman Stacey thanked Margaret and Ted for coming in.

TOWN REVIEW

Chairman Stacey stated to Earl Sires that as a whole, the Committee wanted the tables back. Earl stated that he would take that back.

Earl Sires stated he thought that the issues remaining are the Warrant Articles and any questions on the Public Works Contract, and a Summary was provided. Selectmen have been reviewing the Warrant Articles and they have taken a formal position except on one and for the most part were comfortable with what was on the sheets. This is what they will support. Earl started with the front sheet which gave a list of the various Articles with a column for the impact on the tax rate.

First Article - standard Operating Budget with the final number. Second Article is the Collective Bargaining Agreement with zero cost; contract with no money. Third Article is statutory language for Union Agreement with updated numbers, will change to \$2,600.00 or so.

Fourth Article is Ambulance - Selectmen propose \$154,000.00 per contract; request from two providers to increase to \$230,000.00 for equal split. This Article does mention contract starts right after Town meeting from 5/01 to the end of the year, 8 months. In addition to \$66,700.00 contained in Warrant Article which is cost from 1/01 to 4/30. Entered into agreement for first 4 months of the year; whatever the outcome that is the number end up with. James LeFebvre stated should make that number clearer, Town total cost is "x". Earl stated yes, they need to do that. There is going to have to be some education with numbers. Maureen Seavey asked if both ambulances agreed to the end of April and Earl stated they have agreed. Maureen asked what happens if they don't sign and Earl stated if the Town approves and not acceptable, then there will no longer be a contribution from the Town. This has always been a contribution, to never be more than 25%. Maureen stated no ambulance on call and Earl stated there has always been ambulance service; there may be some change, but you have to ask the providers. Earl reaffirmed that the Selectmen have made recommendation that they feel is the best for the Community. Karen Umberger stated she thought they had a tentative agreement from both parties and Earl stated no certainty, not from North Conway

Ambulance and he believed Conway Village had indicated they would accept. Mark Hounsell stated that is the case, but it was still open in his mind, it was said he would not exceed request of \$115,000.00. He thought that the Board found a place of consensus.

Earl proceeded with the fifth Article on the Non-Precinct Fire and Rescue Protection Agreement which is a little bit tricky. They are still working with DRA on how to present this article. They arrive at a tax rate for properties located in non-precinct areas. The Selectmen looked into a tentative 5-year contract with some changes like requiring a quarterly report. This is assessed to properties located in non-precincts of the Town. Rick Paquette asked how this was a change and Earl stated earlier agreement had a 3-year term. This current year, Selectmen and Commissioners had issues to discuss - most are resolved. The issue is basically multi-year has to be presented for approval.

Earl proceeded with the sixth Article concerning the Maintenance of Town Buildings.

Seventh Article - PEG Expendable Trust Fund is tricky; every year we receive check for \$100 to \$100,000.00, haven't received the check yet. The cable company practice in the past deposited in Expendable Trust. This can only go to support the operation and equipment needs of the Public Education and Government Station. Working on agreement with Valley Vision to provide service for the year; trying to have by public hearing. Chairman Stacey asked if the Committee will see Valley Vision and Earl stated they had the Board meeting last week. Karen Umberger stated she was not sure if Valley Vision needs to come in and Chairman Stacey stated Valley Vision always has. Earl stated asking that they do that is not a legal mandate, they have done it out of consideration. Whether or not they appear this year, not sure. Bill Jones asked if the check for the PEG comes in a lump sum and Earl stated in December received a check through August when Adelpia still owned it. Lucy Philbrick stated check was for Adelpia's portion but came from Time Warner. Bill stated you don't dispense and Earl stated whatever amount goes in there, the Selectmen decide how to use it. Earl stated \$44,000.00 to \$46,000.00 in the account. Valley Vision was going to submit a list of equipment needed. Selectmen have requested a better sound set up for this room. Karen stated she thought Valley Vision was paid quarterly and Lucy Philbrick stated monthly. James LeFebvre stated get a certain sum from Time Warner but not given entirely to this fund, where does it go. Earl stated that routinely it is deposited into the PEG Trust Fund, then give an amount to Valley Vision. Valley Vision comes in with a budget and have negotiations between the two. Karen stated to James that he might want to get a copy of the current contract.

Earl proceeded with the Capital Reserve Fund for Police Vehicles. It was established last year. The idea here is not to finance police vehicles, but have a flat amount every year, much like the PEG fund, \$38,000.00 per year.

Earl proceeded with the ninth Article concerning Terms of Compensation for the Elected Town Clerk/Tax Collector. This is an innovative thing the

Selectmen are looking to do. In New Hampshire there are two ways: through a salary or through the receipt of fees by the Clerk which would be a tremendous salary. In the mid- 1990's, it was voted from fees to salary. Terms for compensation having new elected Clerk the salary would be averaged, but didn't say anything about benefits. Now have Clerk come in and award increase; turns out it is not an appropriate way to do this. Wrestled with this and they put together a Warrant Article for compensation for the Clerk. In (1) is what we do now; how do we award, if not evaluated and not have Clerk asking for 3.5% to 4% range. If Clerk there for a long time, will continue to rise. (2) Benefits basically put in writing, what we do now for the Tax Clerk/Tax Collector - no change. (3) This is a tricky one. If Clerk doesn't come in, there is no law that says they have to be present, can't compel them to do that. Idea is that if this is approved, expect the Town Clerk/Tax Collector to perform the duties of office as a full-time obligation. Trying to make sure everybody there all the time. Crow Dickinson stated having to do with Item #1; survey of 30 other towns or provide compensation in same manner. Earl stated would take 30-town survey; take comparable. Crow stated sooner or later we have to have a figure and Earl stated it was already in the Operating Budget, this is just a plan. Crow stated so we are not raising and appropriating and Earl stated this reflects current practice. Bill Jones asked if the appointment was made in September and then goes on every year, repetitive increase in September. Earl stated elected in April. Karen Umberger stated if a person is appointed, they have to run again, so will never exceed a year in office without an election. Second thing, Town is suppose to have something that tells you how the Town Clerk/Tax Collector is compensated if don't take fees and this Town has never done that. Mark Hounsell stated it takes the Board of Selectmen from evaluating. Earl stated the Municipal Association requested that the Town get the voters to endorse it; still can't compel an elected official to attend any number of days, could be abused. Karen stated they felt this was important, if don't put it in, they can do what they will. This way the taxpayer can hold that person responsible.

Earl Sires proceeded with the Article on 911 Recording Equipment for the Police Department. What they have is obsolete, outdated, and not functioning very well.

Earl stated the last Article was not a money article. Rick Paquette asked if that was disposing a Town asset and Earl stated the Selectmen wanted to see it simplified. Property is where the Red Cross used to be which the North Conway Water is using for storage. Ordinarily, the Selectmen, for authority, would go through public hearing; however, the law says unless originally given for public purpose, including storage of fire equipment has to go to the people. Karen Umberger stated she wanted to clarify the Water Precinct wants to make improvements, but don't want to do it until they have the property. Part of the agreement is only used for public purpose; will revert back to the Town if no longer used for that purpose.

Chairman Stacey asked if a recommendation was needed for the Selectmen, make recommendation now or wait. Bob Drinkhall stated why not make part of the School meeting and Chairman stated have the 24th, 29th and 31st;

very well could. Mark Hounsell stated he didn't think there was going to be any problems with the Warrant Articles, no official vote. Chairman stated haven't discussed voting on default. Bill Jones suggested could schedule for 5th of February. Earl stated public hearing on the 14th.

Karen Umberger stated that the Committee should come to some sort of agreement, then can come to grips with whether or not to have another meeting. Chairman Stacey stated no matter what, will need to have another meeting. Karen stated she was just saying she should have where the Selectmen stand on Wednesday.

Phil Dighello asked about scheduling for voting on everything and Chairman Stacey stated not doing on night of public meeting; be aware may have to have meeting on an odd night. Karen Umberger asked when was the deliberative meeting and Earl stated Warrant has to be posted by the third week; Chairman stated which is the 21st. Earl stated he was going to be gone that week and Chairman stated that was school vacation also. Chairman will talk with Karen. Chairman further stated we will need to bring something to the Selectmen by the 29th, recommendations by the 29th and Karen will take back on the 30th; response by the 31st, if possible. Karen stated after our meeting I will try to get something in writing.

Mark Hounsell stated the Budget Committee has been very clear about its concern about the lack of fees. He understood policy of fees is separate, how much did the Committee feel should be raised, very helpful to him if this Budget Committee could express how much they are looking for to be raised through fees. He thought that was a very clear goal, how much are you looking for. Chairman Stacey stated she believed the recommendation was that the fees would cover the expense of the program. Crow Dickinson stated his point was that there be a fee of some sort particularly with respect to what was being charged by other towns; he didn't care but charge something to help out with the cost. Mark asked how that might be structured, the dollar figure and the impact on the budget. Mark agreed with Karen that there probably would be some resolution on the Selectmen level. Karen stated the vote was for the total cost of the Summer Rec Program. Maureen Seavey stated she didn't agree to having to pay for the summer program. Chairman Stacey read the portion from the Minutes of January 8th Meeting that had to do with the issue of fees. Mark Hounsell stated this Budget Committee should accept no document as the Town's fee schedule. As we proceed toward discussion, it comes down to how much money this Committee would like to see addressed through fees; it would be helpful to me and to the Board. One more thing, make very clear in my observation, no one in this Town knows the budget process better than Karen, she knows it inside out; take Town and School and no one in this community knows it better; appreciate what she does. He didn't want to come across as being over critical of Karen; very difficult to represent a Board.

Phil Dighello stated the Committee did not come up with actual cost; wasn't there a cost stated for the summer program. Chairman Stacey read the motion on fees. Crow Dickinson stated one of the problems was that the Committee didn't get too much help from the Selectmen concerning what was appropriate, that would have been helpful. A number felt very

strongly - don't need to set amount because it is the Selectmen's domain. Maureen Seavey stated John had a fee sheet and Chairman Stacey stated she gave the Committee the sheet. Bill Jones stated he was trying to get to the bottom of this; look at cost increase, look at department head giving all information. If you are looking for guidance from someone like myself as a taxpayer and Budget Committee member, a fee schedule would be appropriate, any cost to give the taxpayer a little break; not all have children involved in this community program. This is an asset to the community, but need to think of the taxpayer. Mark stated he appreciated what Bill said, Board watches over the dollar; need to determine if appropriate at this time. What the Board is struggling with is this town is a little bit different, need to be careful not to appropriate what other towns do. As going forward and putting the pieces together, he would submit more help, hear how much you want to recoup. We hear those figures, some agree, some don't; want to know if you think that is how we should structure fees. If it is, would need to have a majority vote. One of the strengths of this Board is that this works with consensus, usually comes through good hard discussions, need guidance.

Doug Swett stated originally Selectmen came in with no fees, some didn't care for it. John was put in a tough spot; he was asked about North Conway which he has nothing to do with.

Bill Jones called Point of Order.

Crow Dickinson stated he understood that the Selectmen would really like guidance; how much, whether they should raise. One of the problems that fellow who runs the program didn't feel comfortable talking about fees because it was not the Selectmen's position, that handicapped us. Chairman Stacey stated John suggested the amount she gave, then John and Earl came up with the figure. Selectmen may choose to send through with no decision on fees. Crow stated the Selectmen need to reconsider what John had proposed, he knows his program, don't understand problem. Doug Swett stated that night someone ran the numbers for an 8 week program, thought \$12.00 per week or cost \$100.00. Chairman stated it is \$28.00 per day for Day Care. Karen Umberger stated just so folks understand, the Summer Program was \$43,155.00. What John presented to the Selectmen was the difference between what was paid last year and what the cost is for this year which is roughly \$18,000.00, so those are the two figures that are out there. When she listened to discussion here, she left with the Budget Committee wanting some sort of fees. What she took back to the Selectmen was that the Budget Committee wanted fees and are looking to cover the \$43,000.00 which equated to \$22.00 per day per child. That is what she took back. She didn't believe the Budget Committee should give a figure; Selectmen should give the Budget Committee a figure to either accept or reject. Mark Hounsell stated what Karen pointed out was accurate, where we are at is very clear, this Budget Committee feels that fees should be instituted; appreciate how hard it is, but even with the discussion tonight there are no clear lines. Our position is no fees, you don't agree. No fees not acceptable, but at the same time you are not going to give us a figure. Chairman Stacey stated it was now her turn and in her opinion John presented a pretty fair fee schedule. Selectmen have every right to support the budget. Mark stated there is no question that

John Eastman is an excellent head of that department, fortunate to have him. Crow Dickinson asked whose job is it to endorse the idea of a fee and establish a fee; he thinks it is the Selectmen. Clearly went back to the Selectmen, but a charge of \$22.00 was not what we had in mind; this board has obviously made an appeal, interested only in defraying some of the cost. Crow agreed with the Chairman if you would give us an idea of your recommendation, we will be able to make a decision. Bill Jones stated we have beaten this thing; the other issue to address is the increase of hours for the Administrative Assistant which increased the budget; went from 19 to 24 hours with benefits. When John presented, that was the budget given by the Board of Selectmen. We are trying to do our job by asking that the Selectmen revisit the budget, the fees situation, and the Administrative Assistant situation. John's hands are tied, does what he is being paid to do. Phil Dighello stated looking at the sheet Melissa gave us, seems to me \$100.00 for an 8 week program would cover the increase; why shouldn't the starting cost be \$100.00 and less for prepayment. Bob Drinkhall stated one Selectperson wants fees, one doesn't; poll the Board to see how many want to see a specific amount. Chairman Stacey asked the Committee if they wanted to set a specific amount: Doug - yes; Crow - no; Maureen - no; Bill - no; Pat - no; James - yes; Phil - no; Bob - yes; Melissa - yes; Rick - no; Etienne - yes; Karen - abstain. Earl Sires suggested considering a policy for fees, but without recommending a particular number. Chairman stated we do not have the final say on what is presented and what is levied.

Mark Hounsell stated he was seeking the support of the Budget Committee, but sounds like it was not going to happen, there has to be something the Budget Committee would be comfortable with.

Crow Dickinson moved, seconded by Bob Drinkhall, that it be recommended to the Selectmen that the Conway Recreation Department offer different package for parents to choose which best fits into their summer schedule. Package #1: Pay for all (8) weeks \$100.00, each additional child take \$10.00 off; Package #2: pay for (4) weeks \$60.00, each additional child take \$5.00 off; Package #3: pay weekly \$20.00, each additional child take \$5.00 off; Package #4: early bird pre-pay for all (8) weeks by May 14th 2007 \$85.00, each additional child take \$5.00 off. In favor: 9; Opposed: 1 - Rick Paquette; Abstain: 2 - Karen Umberger and Bill Jones. Crow stated he believes this is what the majority of this Committee wants to do. It is consistent with what is appropriate. It is important to establish a fee structure, certainly hope it will help. Mark Hounsell asked who developed this document and Karen replied John Eastman. Bill Jones stated he would like the flexibility to adjust fees. Crow stated amend the Motion to also give John flexibility to regulate fees where he sees fit. Etienne Vallee moved the question. Chairman Stacey stated going back to Selectmen our recommendation is that they review it. Pat Libby wanted to make sure the Selectmen are not limited, she would still like to have them look at the Administrative Assistant hours. Bill Jones withdrew the amendment.

Doug Swett stated that 10 years ago did have a fee; went well all winter, but next year it stopped. Chairman Stacey stated they still have an adult

fee schedule. Karen Umberger stated she mis-stated something, not \$22.00 per day but \$22.00 per week, wanted to make sure that was corrected.

James LeFebvre moved, seconded by Bob Drinkhall, to adjourn the meeting at 9:15 PM. Motion carried unanimously.

Respectfully Submitted,

Iris A. Bowden, Recording Secretary