ADOPTED: 12/19/2023

# Minutes of Meeting CONWAY BOARD OF SELECTMEN December 12, 2023

The Selectmen's Meeting convened at 4:00 pm at Town Hall with the following present: Mary Carey Seavey, Carl Thibodeau, John Colbath, Steve Porter, Ryan Shepard, Town Manager John Eastman and Executive Assistant Krista Day.

#### PLEDGE OF ALLEGIANCE

Ms. Seavey led the Board in the Pledge of Allegiance to the Flag.

# APPROVAL OF AGENDA

Ms. Seavey noted that there was one addition as follows:

6c.viii. Creation of CRF for Health Reimbursement Arrangement

Mr. Colbath moved, seconded by Mr. Thibodeau, to approve the agenda as amended. The motion carried unanimously.

# DISCUSSION OF TREE CUTTING WITH NH ELECTRIC CO-OP

Alyssa Clemsen Roberts CEO of New Hampshire Electric Co-op appeared before the Board.

She reviewed a slide show explaining the rights and process of the Co-op cutting trees.

She explained that she was there to discuss how to move forward with the Town in a way that was cooperative.

She stated that on their website they have a list of appropriate shrubbery that would not grow too high for it to be a problem with the power lines.

She did note that that before this last cut, they did follow prescriptive State law and sent out notices.

However, they did not cut for six months.

She stated that they could have done a second round of communication.

Mr. Colbath asked what part of Town they cover.

The vegetation supervisor who was present stated that they cover from Burger King to the both notches.

Mr. Porter apologized if he was not politically correct, but stated the he had a problem with how this all transpired.

He criticized the lack of communication with the staff from the Co-op.

He stated that most of the property owners do not live in Town and therefore most people were unaware that this was happening.

He explained that all of these property owners had to come before the Planning Board for Site Plan review and were required to have so many trees.

Mr. Porter stated that he believed they came in and cut trees that were vibrant and healthy that were not all in the State right of way or even near the lines.

A lot of the properties we had worked to "regreen"

The companies don't have contacts here, if they did we would have heard about them.

All of these companies had to come before the planning board for site plan review for green space.

Never has there been input about what type of shrubbery should have been used

I know you came in and did it, the state regulations, some of the trees were not in the states right of way, they were in the property owners right of way.

He explained that many people contacted him and were very upset.

He noted that he was under the impression that they were working with Mr. O'Connor to find a solution but apparently this was not the case.

Mr. Porter stayed that he believed the co-op was responsible and that it should not be on the property owners to pay to replace the trees that they are required to have.

Ms. Roberts apologized that they caused irritation and did agree they could have communicated better.

She explained that the Town ordinance says that trees cannot interfere with the wires.

She added that it is not feasible to trim every year.

She asked that that people do not plant anything that would end in trees interfering with the lines.

Ms. Seavey asked if they knew what trees they would be cutting prior to doing it.

The vegetation specialist stated they have a general idea but they make determinations as they go according to the specs and standards in place.

Town Planner Ryan O'Connor stated that he appreciated the opportunity to work with the Co-op in the future.

He noted that he knew they understood that the Co-op had certain rights to cut in the State's right of way, but outside of that, those commercial properties are responsible for having a certain number of trees.

He added that in the future they can recommend the list of suggested shrubbery.

He stated that he did not believe many of the commercial property owners knew they were going to have to replace those trees.

Mr. Porter stated that he was looking for NHEC to work with the Town to find out how these trees were going to be replanted.

He wanted the business owners to know that he is going to try to help them.

Ms. Roberts stated that they will have a plan for communication going forward and have offered to haul away and grind the stumps.

She stated that it is up to the business owners to make sure that the trees aren't planted in a way that would interfere with the power lines.

Mr. Shepard asked why there was not a pruning process versus taking an entire tree down.

The vegetation specialist stated that pruning was not a sustainable process.

Mr. Shepard suggested that they have a team analyze the trees beforehand so owners could come up with a plan.

Mr. Thibodeau stated that Eversource prunes trees.

He stated that he felt their ground to sky approach was rather aggressive.

Ms. Roberts stated that trimming would require more visits and would double their costs.

Mr. Porter stated that he had a problem with the fact the NHEC was not taking responsibility for what they had done.

He stated that he wanted an answer on how the trees were going to be replaced.

Ms. Roberts stated that they had the right to clear.

Mr. O'Connor stated that he had heard Ms. Roberts say that they were considering stumping some of the trees.

He asked if the Co-op was amenable to meeting with him to come up with a plan moving forward.

Ms. Roberts agreed and thanked the Board.

# APPOINTMENT TO THE PINE HILL MANAGEMENT COMMITTEE

Mr. DegliAngeli explained that the Pine Hill Management Committee was looking to see who the new Selectmen's Rep for their committee was as David Weathers was no longer a Selectmen.

Mr. Thibodeau wanted to reappoint Mr. Weathers as he is already a Selectmen's Rep for the Conservation Commission.

Mr. Thibodeau moved, seconded by Mr. Shepard, to appoint David Weathers as the Selectmen's Representative to the Pine Hill Management Committee. The motion carried unanimously.

# VOTE ON BUDGET AND WARRANT ARTICLES

a. Operating Budget (\$14,814,370)

Mr. Eastman stated the proposed Operating Budget was \$14,814,370 which was a 3.71% increase from last year.

Mr. Colbath moved, seconded by Mr. Shepard, to approve and recommend the 2024 proposed Operating Budget of \$14,814,370. The motion carried unanimously.

Mr. Colbath commended the staff for all of their work.

- b. CRF Warrant Articles
  - i. CRF for Infrastructure Reconstruction (\$500,000)
  - ii. CRF for Highway Equipment Replacement (\$500,000)
  - iii. CRF for Solid Waste Equipment Replacement (\$225,000)
  - iv. CRF for Landfill Expansion (\$200,000)
  - v. CRF for Maintenance of Town Buildings and Facilities (\$200,000)
  - vi. CRF for Maintenance of Town Buildings and Facilities Leased by the Town (\$75,000)
  - vii. CRF for Parks Department Vehicles and Equipment Replacement (\$45,000)
  - viii. CRF for Police Department Vehicles (\$80,000)
  - ix. Expendable Trust Fund for Public Educational Government Cable Television (\$126,000)

Mr. Colbath moved, seconded by Mr. Porter, to recommend and place the following articles on the 2024 warrant:

To see if the Town will vote to raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be placed in the CAPITAL RESERVE FUND FOR INFRASTRUCTURE RECONSTRUCTION to be used according to the purposes for which the fund was established. Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (0-0-0).

To see if the Town will vote to raise and appropriate the sum of Five Hundred Thousand Dollars (\$500,000) to be placed in the CAPITAL RESERVE FUND FOR HIGHWAY EQUIPMENT to be used according to the purposes for which the fund was established. Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (0-0-0).

To see if the Town will vote to raise and appropriate the sum of Two Hundred Twenty-Five Thousand (\$225,000) to be placed in the CAPITAL RESERVE FUND FOR SOLID WASTE EQUIPMENT to be used according to the purposes for which the fund was established. Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (0-0-0).

To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) to be placed in the CAPITAL RESERVE FUND FOR LANDFILL EXPANSION to be used according to the purposes for which the fund was established. Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (0-0-0).

To see if the Town will vote to raise and appropriate the sum of Two Hundred Thousand Dollars (\$200,000) to be placed in the CAPITAL RESERVE FUND FOR MAINTENANCE

OF TOWN BUILDINGS AND FACILITIES to be used according to the purposes for which the fund was established. Recommended by the Board of Selectmen (0-0-0). Recommended by the Budget Committee (0-0-0).

To see if the Town will vote to raise and appropriate the sum of Seventy-Five Thousand Dollars (\$75,000) to be placed in the CAPITAL RESERVE FUND FOR MAINTENANCE OF BUILDINGS AND FACILITIES LEASED BY THE TOWN to be used according to the purposes for which the fund was established. Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (0-0-0).

To see if the Town will vote to raise and appropriate the sum of Forty-Five Thousand Dollars (\$45,000) to be placed in the CAPITAL RESERVE FUND FOR PARKS DEPARTMENT VEHICLES AND EQUIPMENT to be used according to the purposes for which the fund was established. Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (0-0-0).

To see if the Town will vote to raise and appropriate the sum of Eighty Thousand Dollars (\$80,000) to be placed in the CAPITAL RESERVE FUND FOR POLICE VEHICLES to be used according to the purposes for which the fund was established. Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (0-0-0).

To see if the Town will vote to raise and appropriate the sum of One Hundred Twenty Six Thousand Dollars (\$126,000) from the annual cable television franchise fees received to add to the PUBLIC EDUCATIONAL / GOVERNMENT CABLE TELEVISION (PEG) TRUST FUND, to support the operations and equipment needs of Public Education and Government broadcasting services. No funds shall be raised by local property taxes to support this Warrant Article. Recommended by the Board of Selectmen (5-0-0). Recommended by the Budget Committee (0-0-0).

Chief Mattei wanted to let the Board know that he had an opportunity to potentially get an invoice from Crest for a cruiser at a 2023 price.

He said that they are scheduled to purchase two cruisers in 2024.

He said that if the warrant article does pass, they will purchase one more for 2024.

He added that if it does not pass, they will not purchase the second cruiser but that they have the funds in the Capital Reserve Fund to cover the first cruiser.

The motion carried unanimously.

Mr. Colbath moved, seconded by Mr. Shepard, to expend up to \$40,000 in 2023 from the Capital Reserve Fund for Police Vehicles for the purchase of a new cruiser. The motion carried unanimously.

- c. Other Selectmen's Warrant Articles
  - i. Eastern Slope Regional Airport
  - ii. Compensation for Supervisors of the Checklist
  - iii. Compensation for Moderator
  - iv. Collective Bargaining Agreement (Town of Conway and AFSCME #93, Local 859, and DPW
  - v. Collective Bargaining Agreement (Town of Conway and Police Department)

Mr. Thibodeau moved, seconded by Mr. Shepard, to recommend and place the following on the warrant for 2024.

To see if the Town will vote to raise and appropriate the sum of Twelve Thousand Dollars (\$12,000) for the support of EASTERN SLOPE REGIONAL AIRPORT. Recommended by the Board of Selectmen (0-0-0). Recommended by the Budget Committee (0-0-0).

To see if the Town will vote to amend the TERMS OF COMPENSATION FOR THE THREE MEMBERS OF THE SUPERVISORS OF THE CHECKLIST as follows: To increase the Annual Compensation by Five Hundred Dollars (\$500.00) each from the current One Thousand Five Hundred Dollars (\$1,500.00) to Two Thousand Dollars (\$2,000.00) for each Supervisor and include additional compensation of Two Hundred Fifty Dollars (\$250.00) for each Supervisor of the Checklist to be paid for each election held in the Town and fully attended by the Supervisor of the Checklist AND to raise and appropriate the sum of Four Thousand Five Hundred Dollars (\$4,500.00) to fund this increase for the current fiscal year. In subsequent years this compensation shall be included in the Town's Operating Budget.

To see if the Town will vote to increase the COMPENSATION FOR THE TOWN MODERATOR, ASSISTANT MODERATOR AND/OR MODERATOR PRO TEMPORE by One Hundred Fifty Dollars (\$150.00) each from the current Fifty Dollars (\$50.00) each to Two Hundred Dollars (\$200.00) each per election, special election and deliberative session held by the Town of Conway for local and state elections AND to raise and appropriate the sum of One Thousand Five Hundred Dollars (\$1,500.00) to fund this increase for the current fiscal year. In subsequent years this compensation shall be included in the Town's Operating Budget.

To see if the town will vote to approve the cost items of a three-year COLLECTIVE BARGAINING AGREEMENT FOR THE CALENDAR YEARS 2024-2026 BETWEEN THE TOWN OF CONWAY AND AFSCME #93, LOCAL 859, DEPARTMENT OF PUBLIC WORKS which calls for a one-time market adjustment of \$1.00 per hour commencing after the approval of this article. The proposed contract makes changes to the current matrix that provides for increases in salaries under the current agreement at the current staffing levels.

<b>Estimated Increase</b>
\$43,296
\$64,499
\$64,706

And further to raise and appropriate the sum of Forty-Three Thousand Two Hundred Ninety-six (\$43,296) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid under the current agreement at current staffing levels. The total compounded cost of the three-year agreement is \$323,590.

To see if the town will vote to approve the cost items of a one year COLLECTIVE BARGAINING AGREEMENT FOR THE CALENDAR YEAR 2024 BETWEEN THE

TOWN OF CONWAY AND CONWAY POLICE DEPARTMENT which calls for the following increase in salaries and benefits over the costs that would have been paid under the current agreement at the current staffing levels.

Calendar Year Estimated Increase
2024 \$68,894

And further to raise and appropriate the sum of Sixty Eight Thousand Eight Hundred Ninety Four Dollars (\$68,894) for the current fiscal year, such sum representing the additional costs attributable to the increase in salaries and benefits required by the new agreement over those that would be paid under the current agreement at current staffing levels.

The motion carried unanimously.

- i. Modification of Existing Elderly Exemption Criteria
- ii. Modification of Existing Disabled Exemption Criteria

Assistant Assessor explained that they were recommending the Board place two articles on the warrant to modify the existing income limits for those applying for either an elderly or disabled tax credit.

She explained that this would be beneficial for those who may be worried about their taxes and qualify.

Mr. Colbath moved, seconded by Mr. Thibodeau, to recommend and place the following article on the 2024 warrant:

Shall the Town, pursuant to RSA 72:39-a, vote to MODIFY THE ELDERLY EXEMPTION FROM PROPERTY TAX based on assessed value for qualified taxpayers to increase the limits and amounts for eligibility as follows:

- Single income limit from \$28,000 to \$30,000
- Married combined income limit from \$37,000 to \$40,000
- For persons 65 years of age up to 75 years (if eligible) From \$75,000 to \$85,000;
- For a person 75 years of age up to 80 years (if eligible) From \$90,000 to \$100,000
- For persons over 80 years of age (if eligible) From 105,000 to \$115,000
- To modify the maximum asset limit for both individual and married persons From \$75,000 to \$85,000
- (excluding the value of the person(s) residence)
- To qualify, the person must satisfy all of the conditions of RSA 72:39-a&b that pertain to eligibility for this exemption as well as those contained in any other applicable statute including without limitation, that they demonstrate that they have been a New Hampshire resident for at least 3 consecutive years, that they own the real estate individually or jointly, or if the real estate is owned by such persons spouse, that they must have been married to each other for at least 5 years, and that they reside at the property as their primary residence.

Shall the Town, pursuant to RSA 72:37-b, vote to MODIFY THE DISABLED EXEMPTION FROM PROPERTY TAX based on assessed value for qualified taxpayers to increase the limits and amounts for eligibility as follows:

- Single income limit from \$22,000 to \$24,000
- Married combined income limit from \$28,000 to \$30,000 for persons who meet all qualifications adjust exemption from \$75,000 to \$85,000;
- In addition, the Asset limit will stay the same at \$50,000 (excluding the value of the person(s) residence).
- To qualify, the person must satisfy all of the conditions of RSA 72:37-b that pertain to eligibility for this exemption as well as those contained in any other applicable statute including without limitation, that they demonstrate that they have been a New Hampshire resident for at least 5 consecutive years, that they own the real estate individually or jointly, or if the real estate is owned by such persons spouse, eligible under Title II or Title XVI of the federal Social Security Act, and that they reside at the property as their primary residence.

### The motion carried unanimously.

# iii. Creation of CRF for Health Reimbursement Arrangement

Ms. Golding reviewed that they had worked really hard to get the insurance rates down by offering a plan with a high deductible.

Because of this, they would like to have the Board add an article on the warrant to create and fund a Capital Reserve Fund for health reimbursement for 50% of the plans deductible.

It was emphasized that if the employee did not use the funds for the deductible over the course of the year, it would remain in the fund and not go to the employee.

Mr. Thibodeau reiterated that this plan saved the Town a lot of money.

Mr. Colbath commended everyone for their work on this plan.

Mr. Colbath moved, seconded by Mr. Thibodeau, to recommend and place this article on the 2024 warrant as follows:

To see if the Town will vote to establish a CAPITAL RESERVE FUND FOR THE HEALTH REIMBURSEMENT ARRANGEMENT (HRA)-to fund the deductible reimbursement of the Town's high deductible health insurance plan under the provisions of RSA 35:1 and to authorize the Board of Selectmen to be the agents to expend in accordance with the purpose of the Fund. And further to see if the Town will vote to raise and appropriate the sum of one hundred thousand dollars (\$100,000) to be placed in the CAPITAL RESERVE FUND FOR THE HEALTH REIMBURSEMENT ARRANGEMENT (HRA) to be used according to the purposes for which the fund was established. Said funds are to be withdrawn from the Town's Unassigned Fund Balance. No money will come from taxation.

The motion carried unanimously.

### DISCUSSION OF POLICE BOND ARTICLE

Chief Mattei explained that he had received feedback that if we are going to do this, that they need to include a basement in the Police Station renovation/addition.

Mr. Colbath noted that he wouldn't personally endorse the project if it didn't have a basement.

Mr. Porter stated that he believed they needed a basement.

Mr. Thibodeau stated that while he would not call it cheap to put in the basement, he would call it cost efficient.

Mr. Shepard moved, seconded by Mr. Thibodeau, to instruct staff to reach out to bond council to have a warrant article written for a bond of \$8.8 million dollars for 25 years using \$200,000 of fund balance for each year of the bond to finance the renovation and addition for the Conway Police Station. The motion carried unanimously.

#### VOTE ON RECREATION REVOLVING BUDGET

The Board reviewed the proposed recreation revolving fund expenditures and revenues.

Mr. Colbath moved, seconded by Mr. Thibodeau, to accept the proposed recreation revolving fund revenues as presented. The motion carried unanimously.

Mr. Colbath moved, seconded by Mr. Thibodeau, to accept the proposed recreation revolving fund expenditures as presented. The motion carried unanimously.

#### DISCUSSION OF HAZARD MITIGATION PLAN GRANT

Chief Solomon explained that every five years they need to do a rewrite of the Hazard Mitigation Plan and that he was requesting the Board accept the terms of a grant to help fund this.

Mr. Thibodeau moved, seconded by Mr. Porter, to accept the terms of the Hazard Mitigation Grant Program as presented in the amount of \$9,000 for updating the local hazard mitigation plan. And furthermore, to acknowledge that the total cost of the project will be \$12,000 in which the Town will be responsible for a 25% match of \$3,000. The motion carried unanimously.

#### **REVIEW OF RECEIPTS**

The receipts were available for review.

## **SIGNING OF DOCUMENTS**

- d. Agreement Between the Town of Conway and the AFSCME, Council 93, Local #859
- e. Notice of Intent to Cut Wood or Timber on Map/Lot 228-2, 237-1, 237-2, 238-6, 244-14

Mr. Colbath moved, seconded by Mr. Shepard, to sign the documents listed above in a. and b. The motion carried unanimously.

#### CONSIDERATION OF BILLS

- a. AP Manifest dated 12/14/2023
- b. Payroll dated 12/14/2023

Mr. Colbath moved, seconded by Mr. Thibodeau, to sign the AP Manifest and payroll dated 12/14/2023. The motion carried unanimously.

# RATIFICATION OF DOCUMENTS SIGNED OUT OF SESSION

- a. AP Manifest dated 12/7/2023
- b. Request to the Trustees of the Trust of \$28,713 from the Capital Reserve Fund for Police Vehicles
- c. 2023 Tax Warrant

Mr. Colbath moved, seconded by Mr. Shepard, to ratify the documents signed out of session as listed above. The motion carried unanimously.

#### REVIEW AND CONSIDERATION OF SPECIAL EVENT APPLICATION(S)

a. Joyce Endee Craft Shows for 2024(5/25, 5/26, 7/27, 7/28, 8/17, 8/18, 10/5 and 10/6

Mr. Colbath moved, seconded by Mr. Thibodeau, to approve the special event application listed above. The motion carried unanimously.

### **CONSIDERATION OF MINUTES**

a. Regular Minutes from 12/5/2023

Mr. Colbath moved, seconded by Mr. Thibodeau, to adopt the minutes from 12/5/2023 as written. The motion carried unanimously.

#### TOWN MANAGER REPORT

Mr. Eastman wanted to remind the public that Town Hall would be closing at noon on December 22, 2023.

He also noted that he would be treating the staff to a holiday lunch from 12:30 - 1:30 pm on Wednesday, December 20, 2023.

Mr. Eastman explained that next week they would be meeting in non-public to interview two candidates to take over for Chief Solomon as Emergency Management Director.

He noted that he had received interest from newly appointed Chief of Conway Fire, Phil Remington and the Assistant Chief for North Conway Fire, Josh MacMillan.

Ms. Seavey requested a resume for both candidates.

Mr. DegliAngeli noted that at the previous Board meeting they had discussed the potential for an information meeting on just the rental licensing program.

Mr. Porter moved, seconded by Mr. Shepard, to hold a rental licensing meeting at Town Hall on January 18, 2023 at 7:00 pm. The motion carried unanimously.

Mr. DegliAngeli also noted that Ms. Day had created an email address for questions to be sent prior to the meeting.

The email address was rentalprogram@conwaynh.org.

Mr. DegliAngeli asked if the Board would like to extend the deadline for the self-affidavit option.

Mr. Thibodeau moved, seconded by Mr. Shepard, to extend the option for a 1 year self-affidavit for the rental licensing program for 1 and 2 unit rentals and that the affidavits would now be due at Town Hall or post marked by January 26, 2023. The motion carried unanimously.

Mr. DegliAngeli also noted that he had a meeting the next day with the fire chiefs to discuss electrical systems and the appeals process.

Enforcement action will not begin until after the January 26, 2023 deadline.

### BOARD REPORTS AND COMMENTS

Mr. Shepard noted that the Conway Historic District Commission had met and they are pondering how to make some of their records digitalized.

He stated that the Budget Committee would be meeting the next evening.

Mr. Thibodeau noted there would be a holiday fly in event at the Eastern Slope Airport on December 22, 2023.

Mr. Colbath stated that the ZBA would be meeting the next Wednesday.

Mr. Porter stated that the Planning Board was scheduled to meet the next Thursday.

### PUBLIC COMMENTS AND MEDIA QUESTIONS

Conway Resident David Sheaff appeared before the Board to bring to their attention that there seems to be a lot of discrepancies in the recent revaluation.

He stated that he had been waiting two weeks to hear from the Assessor to find out what standards they applied to reach these numbers.

He specifically compared the land values for Maple Manor and Benlor Drive.

He stated that the land in Maple Manor did not change in value where his assessment for the land increased substantially.

He reiterated he would like a response from the Assessing Department.

Mr. Eastman thanked Mr. Sheaff for coming in and will make it a priority to talk with the Contract Assessor first thing the next morning.

Daymond Steer from the Conway Daily Sun stated that there seems to be a break in reality between the views of NH Electric Co-Op and the Town.

Mr. Thibodeau stated that there seemed to be a disconnect with the Co-Op to begin with.

He did not believe it would double the Co-Op's budget to prune vs clear cut.

He also stated that some of the trees they removed were not near the powerlines.

Mr. Steer stated that landlords had suggested having a ballot vote on the rental program and he asked if that would be a big deal.

Mr. DegliAngeli explained that they have been talking about this since April.

He stated that council maintains that this falls under the Selectmen's authorities for business licensing and that this is the more efficient way.

Mr. Colbath stated that his personal feeling was that it would be a big deal.

He stated that he did not thing that Town voters need to legislate life safety.

Mr. Thibodeau noted that a few years ago the voters gave them the authority to regulate short term rentals and building inspection has been allowed by the State.

Mr. Steer stated that it seems like the Town is going to be bringing in more money with the new assessed values.

Mr. Eastman stated that this is not true as the DRA figures out the tax rate based upon spending and it cannot bring more money in than that.

Mr. Colbath stated that they had attending a voting machine demonstration and was very impressed.

He stated that they should consider using some ARPA funds to purchase one for \$8,000.

At 6:36 pm, Mr. Colbath moved, seconded by Mr. Thibodeau, to go into non-public session under RSA 91-A:3 II (B). The motion carried unanimously.

### NON-PUBLIC SESSION RSA 91-A:3 II (B) - HIRING

The Board returned to public session at 6:57 pm.

Mr. Colbath moved, seconded by Mr. Thibodeau, to seal the minutes from this non-public session as it may affect adversely the reputation of any person other than a member of the Board. The motion carried unanimously.

At 6:58 pm, Mr. Thibodeau moved, seconded by Mr. Porter, to go into non-public session under RSA 91-A:3 II (E). The motion carried unanimously.

NON-PUBLIC SESSION RSA 91-A:3 II (E) – PENDING LITIGATION

The Board returned to public session at 7:16 pm.

Mr. Colbath moved, seconded by Mr. Thibodeau, to seal the minutes from this non-public session as it may affect adversely the reputation of any person other than a member of the Board. The motion carried unanimously.

# **ADJOURN**

At 7:17 pm, the meeting adjourned at the call of the Chair.

Respectfully Submitted,

Krista Day Executive Secretary