

**JOB TITLE: HIGHWAY TRUCK DRIVER**

<b><u>Job Description:</u></b>	Performs routine work of an unskilled or semi-skilled nature, requiring the ability to do heavy physical labor efficiently.	
<b><u>Accountability:</u></b>	Reports to the Highway Foreman.	
<b><u>Equipment Used:</u></b>	Hand and power tools; heavy and light construction and vehicles.	
	<b><u>Environment:</u></b>	<b><u>Inside: 10%</u></b> <b><u>Outside: 90%</u></b>

**Duties and Responsibilities:**

Except as specifically noted, the following functions are considered essential to this position.

Works on road maintenance crew doing general laboring tasks and performs a variety of other heavy manual work in connection with the maintenance and construction of sidewalks and roads.

Loads and unloads stone, gravels, dirt, asphalt, timber, and heavy mechanical equipment.

Shovels, rakes, and hand rolls asphalt, and mixes cement.

Attaches and removes snow plows and associated equipment from vehicles and assists in plowing snow, salting and sanding operations, or other activities to mitigate conditions caused by extreme weather conditions.

Uses and performs preventative/routine maintenance on hand tools and other machinery which may include, but not be limited to, mowers, brush cutters, chainsaws, weed whackers, etc.

Occasionally performs traffic control functions at job sites.

Familiar with and executes safe work procedures associated with assigned work.

Maintain effective working relationship with other employees and the public.

Operates heavy and light vehicular equipment, if properly licensed.

Availability 24 hours per day to meet emergency situations.

Performs related work as required.

Physical Activity Requirements

Primary Physical Requirements

Other Physical Considerations

Lift up to 10 lbs: Constantly required

Twisting: Occasionally required.

Lift 11 to 25 lbs: Frequently required

Bending: Frequently required

Lift 26 to 50 lbs: Frequently required

Crawling: Rarely required

Lift over 50 lbs: Occasionally required.  
Assistance may be available.

Squatting: Rarely required.

Kneeling: Rarely required.

Carry up to 10 lbs: Frequently required.

Crouching: Rarely required.

Carry 11 to 25 lbs: Frequently required.

Climbing: Occasionally required.

Carry 26 to 50 lbs: Occasionally required.

Balancing: Not required.

Carry over 50 lbs: Occasionally required.  
Assistance may be available.

Work Surface(s):

Rough, wet, slippery terrain. Concrete floor, dirt surfaces. Vehicle and equipment cabs.

Reach above shoulder height: Occasionally required

Reach at shoulder height: Constantly required.

Reach below shoulder height: Frequently required.

PUSH/PULL: Frequently required.

Hand Manipulation

During an 8-Hour Day  
Employee is required to:

Grasping: Constantly required

Handling: Constantly required

Torquing: Occasionally required

Fingering: Frequently required.

Consecutive Hours

Sit 12345678

Stand 12345678

Walk 12345678

Total Hours

12345678

12345678

12345678

Controls and Equipment: Hand and power tools and equipment; motor vehicles; telephone.

**Cognitive and Sensory Requirements:**

Talking: Necessary for communicating with others

Hearing: Necessary for receiving instructions.

Sight: Necessary for effective performance of job.

Tasting & Smelling: Necessary for detecting fumes and gases.

**Specific Vocational Preparation Requirements:**

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|--|--|
| <input type="checkbox"/> 1. Short demonstration only.  | <input type="checkbox"/> 5. 181 days to 1 year |
| <input checked="" type="checkbox"/> 2. Any beyond short demonstration up to and including 30 days. | <input type="checkbox"/> 6. 1 to 2 years.      |
| <input type="checkbox"/> 3. 30 to 90 days  | <input type="checkbox"/> 7. 2 to 4 years       |
| <input type="checkbox"/> 4. 91 to 180 days   | <input type="checkbox"/> 8. 4 to 10 years.     |

**Licensure/Certification Requirements:** Possession of a valid NH commercial driver's license, (CDL B) is preferred. If employee hired without CDL; the CDL class will be paid for by the Town with agreement that the employee will stay with the Town for three (3) years.

**Other training skills and experience requirements:** At least six (6) months experience performing roadway maintenance, construction, snow plowing, laboring; OR any combination of education and experience which demonstrates possession of the required knowledge, skill, and ability.

**Summary of Occupational Exposures:** Fuels, lubricants, solvents, fluids, leachate, and MSW.

**Other considerations and requirements:**

Works assignments of a repetitive nature, once learned, can be executed under general supervision.

Work may be constantly checked by senior department personnel to insure accuracy and completeness of assignments.

Work often involves heavy physical exertion in extremes of heat, cold and wet weather.